

OCT 2024 - MAY 2025

APPRENTICESHIP YEAR 2024/25

INFORMATION PACK

A circular logo with a gold background and the letters 'KXC' in white, positioned in the bottom right corner of the page.

KXC

WHO IS IT FOR?

The KXC Apprenticeship Year is for 18-35 year-olds who feel called to leadership, want to deepen their faith in God and serve the community.

WHEN IS IT?

7th October 2024 - 23rd May 2025

WHAT IS IT?

The KXC Apprenticeship Year (AY) is a discipleship year for emerging leaders wanting to invest time growing their leadership skills and giftings, while being stretched in their faith and seeking to become more like Jesus.

There are three elements to the Apprenticeship Year:

1. Teaching and training across a range of subjects, from skills-based workshops to theology seminars.
2. Opportunity to serve in one of our ministry streams, gaining practical and hands-on ministry experience.
3. Volunteering on Sundays, learning the ins and outs of KXC's Sunday teams and getting fully involved.

WHY DO IT?

The Apprenticeship Year focuses on the following areas:

POURING IN

➤ DEEPENING ROOTS

Leadership and character development are a core part of the AY, as we challenge you to grow in your discipleship journey and your walk with God. This involves regular 1-2-1 mentoring and discipleship, and weekly teaching and equipping sessions to help you develop a firmer foundation in God.

➤ IGNITING PASSION

The AY is for people who want to be set on fire for Jesus. You'll be spending significant amounts of time in worship and prayer – pursuing the heart of God and enjoying his presence. We hope that anyone who comes on the AY, finishes the year more in love with Jesus.

POURING OUT

➤ SERVING THE COMMUNITY

Apprentices are brought into the heart of a thriving and busy church community. Whilst there is a lot of input and discipleship throughout the year, this is also a chance to pour out into the life of the church, particularly in the placements during the week and on Sundays.

➤ EXERCISING FAITH

The year is packed with opportunities to step out in bold, courageous faith. Whether that's through street evangelism, praying for the sick or serving diligently, this is a chance to put into practice what you believe and be pushed out of your comfort zone.

HOW WILL IT WORK?

WEEKLY RHYTHM

● **TUESDAYS: TEACHING & EQUIPPING**

09:15 – 10:45 KXC Staff Prayers

10:45 – 11:30 Sunday debrief & team meetings

11:30 – 17:00 Teaching sessions, discipleship, and spiritual formation, and lunch.

● **MINISTRY PLACEMENTS**

During the week, apprentices work in one of our ministry departments, getting hands-on experience and contributing to the life of the church and the local community.

This is ideally one evening a week, though it can be during the work day instead, based on availability. Placements may depend on the department and the apprentice's other work commitments.

● **SUNDAYS: VOLUNTEERING**

Apprentices volunteer on Sunday teams for 3 out of 4 Sundays in the month. This looks like joining our existing teams and learning about the different roles that make Sundays work, while serving the life of KXC and those who are coming through the door.

TEACHING & EQUIPPING

On Tuesdays each week there are teaching and equipping sessions with both KXC team members and guest speakers. These sessions cover a range of practical, pastoral and theological themes.

We also make space for devotional times and peer-led discipleship as we pursue formation together as a group.

SUNDAYS

Sundays are when the teaching and spiritual development that takes place during the week partners with learning the practical running of a church.

This is be done through:

- Volunteering with different Sunday teams, to ensure those areas are fully equipped. This is working in conjunction with the Sundays Coordinator and Sundays Assistants.
- Fostering and developing a sense of community and enhancing the spiritual life of the congregation.

You'll be given specific training, support and feedback throughout the year.

MINISTRY PLACEMENTS

Apprentices are placed within a ministry department, getting hands-on experience. Ministry placements include a mentor who helps you to develop skills and expertise in the specific area you're serving in.

On your application form, you can **choose up to three placement options**. In the interview, we'll discuss the different options within each ministry stream and try to find the best fit for you.



PLACEMENT OPTIONS

BY STREAM

MISSION STREAM

Evangelism & Alpha

Prison Ministry

KX Brunch

Asylum seeker & refugee support

Community Advocacy

Bridge the Gap

KXC Ventures

FORMATION STREAM

Newcomers

FAMILIES STREAM

Kids Ministry (Ages 0-11)

Youth Ministry (Ages 11-18)

Students Ministry

OPERATIONS STREAM

Communications and media

Production

General KXC Operations

HR & People

PRESENCE STREAM

Seek First

STREAMS

MISSION STREAM

Within the Mission stream, you'll work with ministries that foster family, hope, and freedom in our community, and provide opportunities for people in King's Cross to encounter Jesus.

FAMILIES STREAM

Within the Families stream, you'll be given the opportunity to guide and disciple the young people of KXC on Sundays and through Hubs, mentoring, and social events.

FORMATION STREAM

Within the Formation stream, you'll be helping to cultivate a welcoming and caring church culture. This includes organising events, courses, and resources that help people find belonging, support, healing, and growth.

OPERATIONS STREAM

Within the Operations stream, you'll support KXC ministries by getting involved with managing events, communications, venues, and church plants. You can also get involved with our HR and People operations.

PRESENCE STREAM

In the Presence stream, you'll join the team to help us host Seek First and Sanctuary on Mondays.

APPLICATION PROCESS

1. Fill out the [application form](#). You can choose up to three ministry placement options
2. Applicants are then invited to an interview. This will either be in person (in King's Cross) or over Zoom.
3. If successful, we'll discuss with you what might be the best fit in terms of ministry placement and other next steps.



COURSE FEES

TOTAL COST - £350

The Apprenticeship Year is an opportunity to invest your time and commit to growing in leadership and as a disciple of Jesus. The course fees supplement the overall costs for tuition, required reading books, a weekend away and retreat days throughout the year.

Beyond course fees, the AY will cost you in terms of time, effort and commitment. We want you to take this year seriously and jump all in so you can get the most out of it.

BURSARIES

Bursaries are available to cover course fees for those who have exhausted all other sources of income and financial aid. You can apply for these once you have been accepted into the course. Unfortunately, we are unable to provide financial assistance or help with accommodation or living expenses.

SAFEGUARDING

As part of our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance.

Candidates are required to submit a self-disclosure check at interview and those in the Family and/or Mission stream are subject to a DBS check.

ADDITIONAL INFORMATION

- The 2024/25 apprenticeship is 8 months long and starts in Oct 2024.
- You will be considered a volunteer rather than an employee and the relationship between the church and the apprentice is one of mutual trust rather than contract.
- Apprentices are expected to support themselves from part-time employment.
- If not a UK resident, the applicant must have any necessary permits before applying. International applicants will need to arrange all visa permissions by themselves.
- Apprentices are responsible for finding employment and accommodation outside of the apprenticeship.

FAQS



➤ CAN I DO THE APPRENTICESHIP YEAR REMOTELY?

Unfortunately not – all of our apprentices will be expected to attend Ministry placement, Sunday volunteering and all other activities in person. The teaching days and ministry placements are located in or around the King's Cross area.

➤ I'M PART OF ANOTHER CHURCH – CAN I STILL DO THE AY?

We wholeheartedly welcome people who aren't currently part of KXC to take part in the Apprenticeship Year. However, we would encourage you to fully commit to being part of the KXC community for the duration of the AY.

Even if you are called to serve another church in the long run, we believe you'll get the most out of the year by fully committing to KXC when in the Apprenticeship Year.