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KXC **APPRENTICESHIP** **YEAR**

LEARNING THE WAY OF JESUS IN THE HEART OF THE CITY

Information Pack and Application

Introduction to KXC

King's Cross Church (KXC) is an Anglican church that was launched in 2010 to engage with the opportunities created by the King's Cross redevelopment and the existing communities living in this incredible area of London. The vision of KXC is to bring social, spiritual and physical transformation to those who live, work and pass through King's Cross.

King's Cross has a fast-emerging business, arts, residential and student community, as well as pockets of significant deprivation on the surrounding estates. We are seeking to connect with these different communities, build bridges between them, and proclaim and demonstrate God's love to them. This means that although the church is made up of people who live and work all over London, it is marked by a deep commitment to the King's Cross area. Our prayer is that we develop a growing heart for the area and a passion for participating in its transformation.

KXC meets as a church in King's Cross each Sunday and currently we host three Sunday services:

- 10.30am at Regent High School, Charlton Street (with KXC Kids)
- 4.30pm at Ethiopian Church, Pentonville Road
- 6.30pm at Ethiopian Church, Pentonville Road

Our services are open to the local community and the average attendance throughout 2017 has been 500 people each week. In 2018 we are also starting a new project called Growing Hope, providing free therapy services to local families whose children have additional needs, to help them reach their potential.

One of the things we believe at KXC is that as Christians, we are apprentices of Jesus. Apprenticing Jesus involves being with him, becoming like him and practising doing the things he did. We want to provide an opportunity for those between the age of 18-30 to take a year out to develop foundations for life in these three areas.

The KXC Apprenticeship Year would be ideal for anyone considering church ministry and wanting to grow in leadership, or if you have a particular desire to learn from one of our departments. There will be teaching and training, across a range of subjects – from skills-based workshops to theology seminars. Alongside this, you'll spend time working alongside the team in order to gain practical experience.

Details

September 2018- July 2019

Part time (2.5 days)

- Sunday Assistance Role: Sunday (half-day) Paid: £10.20 per hour
- Volunteer with Training: Two days mid-week - Tuesday, plus an additional day depending on department. Expenses paid.

Departments

ARK / Church Planting / Compassion / Evangelism / Kids / Media / Operations / Pastoral / Prayer / Students / Worship

This pack contains a brief description of the range of apprenticeships you can apply for. However, your department role will be formed and shaped through discussion with applicant, department head and apprentice leader.

Kings Cross Church (KXC)

Sundays Assistant



Sunday Services role

5 hours per week (either 08:30 to 13:30, 14:00 to 19:00, 16:30 to 21:30)

Salary: London living wage - £10.20 per hour

Fixed Term contract: 11 months

KXC Sundays Assistant – Job Description

Role

- Facilitating the operation and execution of Sunday services across all sites through coordinating and working with the relevant Service Pastors to ensure teams, systems, facilities and equipment are operating effectively. Assist in identifying, allocating, training, monitoring & nurturing team leaders & their teams.

Responsibilities

- **Sunday Operations**
Working alongside the KXC Staff Duty Manager & Volunteer Teams to setup & oversee Sunday Services at KXC. Ensuring that equipment is in place & volunteer teams have all the resources they need to operate. Troubleshooting and problem-solving any issues as they arise during a service.
- **Ad Hoc Sunday Teams**
Joining with Sunday volunteer teams which may be short staffed as required, e.g. welcome, café teams.
- **Community and Spiritual Health of service**
Work with the congregation pastor and service core to foster and develop a sense community and enhance the spiritual life of the congregation.

Key Skills

- Passion for the ongoing development of Sunday services
- Proactive & a good problem solver.
- Good experience of working in teams and excellent people skills.
- Organised, efficient and be able to prioritise different tasks.
- Understanding of AV systems very desirable.

Hours of work: 5 hours per week

Salary: £10.20 per hour

Staff responsibilities

- Reports to Service Pastor and Apprenticeship Leader
- Supported by KXC Church Administrator

Holidays

This is a salaried role, with paid leave. This should include not more than 5 Sundays in any calendar year.

Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate, if not already, attends KXC.

Safeguarding

As our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to a DBS check.

Start Date

September 2018

Kings Cross Church (KXC)

Ministry Volunteer



14 hours per week (Tuesday plus on other)
Expenses: £21.60 a week (tax free)

Role

Your role will depend on which department you are serving in. This will be discussed in conjunction with the Apprenticeship Leader and Department Head – there will be termly reviews. We will look to develop your existing gifts as well as stretching you in new areas.

Training

All Apprentices will join staff meeting on Tuesday mornings. Fortnightly, and later in the year monthly, the cohort will gather together for training and teaching. This will range from practical skills to more theoretical input.

Training will also happen in department as you get to learn on the job. This element of the training will incrementally increase as the year goes on.

Hours: 14 hours per week (Tuesday plus one other depending on Department)

Expenses: £4 lunch and £6.80 travel = £10.80 a day x 2 = £21.60 a week

Staff responsibilities

- Reports to Department Head and Apprenticeship Leader

Safeguarding

As our commitment to Safeguarding, the role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to a DBS check.

Start Date

4th September 2018

Important information

1. The 2018/19 apprenticeship will be eleven month long and start in September 2018.
2. During these todays will be considered a volunteer rather than an employee and the relationship between the church and the Intern is one of mutual trust rather than contract.
3. Interns will be expected to support themselves from part time employment.
4. If not an EU resident the applicant will need to be in possession of any necessary, work permits before submitting an application. International applicants will not be considered if relying on a student visa to remain in the UK and will need to arrange all visa permissions by themselves.
5. The apprentice will be responsible for finding their own employment outside of the apprenticeship.
6. Apprentices will be encouraged to holiday during the year. You will have 10 days, plus public Holidays and two days extra over Christmas and New Year.

KXC Apprenticeship Departments

ARK

ARK is co-working with a difference. Our vision is to partner with the church to offer an affordable work space in an increasingly expensive city. A place where creativity can flourish, we welcome freelancers, start-ups and local business to join a genuine community. Working with the ARK team, you will be a part of curating that community, running events and getting involved in the day-to-day operations of a start-up.

Church Planting

Tim and Lulu May, in partnership with KXC and St Peter's Bethnal Green, are planting a Church in East London. You'd be part of their team and get experience of the very early phases of Church planting. There will be a ton of things to get involved in and bring your creativity too. Like the other apprentices you'll be in the shared accommodation and get the fortnightly teaching, however a majority of your time will be spent with Tim and the team.

Compassion

Working as part of our compassion team you will help manage and serve the ministries that create places of family, hope and freedom for our community, and provide a place of encounter with Jesus for the people of Kings Cross. You'd work with those who lead these ministries, engage with community leaders and help create resources to equip the church to become walking missionaries to those around them.

Evangelism

Joining with our evangelism pastor, you'll facilitate and help innovate Alpha at KXC. You will also contribute to the development of wider events, including evangelism training and creating opportunities for people to invite friends into the church community. There is a lot of scope in this department to bring your creativity to how we equip people in evangelism.

Kids

At KXC we have some incredible and hilarious kids who you'd get to disciple through Sundays, mentoring and socials. We also run a growing toddler group called Little Haven which you'd help run, playing with the kids and hanging out with the parents. We want to explore how we can make our kids work more missional, so you would be joining at an exciting time.

Media

It's been said that 'whoever tells the best story shapes the culture.' We believe stories have the potential to strengthen faith, build courage and shape culture. As a church, we long to get better at sharing the story we belong to, so that others may be drawn in and captivated by it and ultimately come to know the love of God. You'll be involved in the production of content that helps us communicate clearly and creatively with the church, local area and beyond.

Operations

Over the period of the apprenticeship, KXC will be sending out its first church plants. We are looking to establish a shared resource centre and the Operations placement will help to implement systems and processes to support these new churches.

Pastoral

As part of the pastoral and newcomers team you would be helping to create a culture of radical welcome and care within the church. You would work alongside leaders to facilitate and create events, courses and resources which provide opportunities for people to find belonging, support, healing and growth within the church community.

Prayer

At KXC we want prayer to be the foundation upon which everything is built. We want to develop a culture of prayer that releases the impossible and contends for God's Kingdom to breakthrough in this city. As part of the team, you'd work with those leading these ministries and help us to dream about how we can equip the church to push further into this area.

Students

Being a student is a formative time of someone's life and we want to help our students make the most of their time at University. You'll be involved in a range of things from evangelism, mentoring, prayer meetings and socials. We love our students at KXC!

Worship

Working alongside the Worship Pastor you'll get hands on experience as part of the worship & production team at KXC! You'll learn the ins & outs of leading a team, leading worship and what it takes behind the scenes to make it all happen. If you have a heart for God and the local church, then come be stretched and challenged to recklessly give yourself away in worship.

KXC Apprenticeship Year Application Form

To secure your tops choice of department, send to anna.mason@kxc.org.uk by the 21st May. However, applications will be open until end of July.

Full Name
Address
Email
Phone
Date of Birth

Which schools/colleges/universities did you attend? (List in chronological order)
What were your GCSE, A-levels or equivalent? (Including grades)
Do you have any other qualifications?
Please list any employment and your current occupation where applicable.

How are you intending to finance the year?
Describe your Church and your involvement there (including how long you have been there)
Department (You can apply to up to three. If you apply for more than one, state your preference in order of 1-3):
Tell us how you became a Christian:

Why do you want to do this apprenticeship and what do you hope to get out of it?

What is your favourite thing about yourself?

How would your best friends and family describe you on your best and worst day?

What do you do for fun?