



KXC Kids Pastor

Job Description and Application Pack



Introduction to KXC

King's Cross Church (KXC) is an Anglican church that was launched in 2010 to engage with the opportunities created by the King's Cross redevelopment and the existing communities living in this incredible area of London. The vision of KXC is to bring social, spiritual and physical transformation to those who live, work and pass through King's Cross.

King's Cross has a fast-emerging business, arts, residential and student community, as well as pockets of significant deprivation on the surrounding estates. We are seeking to connect with these different communities, build bridges between them, and proclaim and demonstrate God's love to them. This means that although the church is made up of people who live and work all over London, it is marked by a deep commitment to the King's Cross area. Our prayer is that we develop a growing heart for the area and a passion for participating in its transformation.

KXC meets as a church in King's Cross each Sunday and currently we host three Sunday services:

- 10.30am at Winton Primary School, Killick Street (with KXC Kids)
- 4.30pm at Ethiopian Church, Pentonville Road
- 6.30pm at Ethiopian Church, Pentonville Road

Our services are open to the local community and the average attendance throughout 2017 has been 500 people each week. In 2018 we are also starting a new project called Growing Hope, providing free therapy services to local families whose children have additional needs, to help them reach their potential.

KXC Kids

At KXC we love welcoming families and kids of all ages. Our hope is to build a community that supports parents and carers, as well as to create an environment of huge fun where children can make friends, have fun, and flourish in their relationship with Jesus, growing in their understanding of Him and learning to share His love with their friends and communities.

We have 3 different age groups at present, and would anticipate expanding this to include older age groups in the next 18 months. The work is supported by an amazing team of around 30 volunteers who are dedicated to investing in our children's spiritual lives. We also host regular social events that help kids to engage with friends from school and introduce them to their church family.

Little Haven

Little Haven is our Baby & Toddler Group, that meets every Thursday morning in a local community centre. The group is open to the whole local community and aims to provide a relaxed and welcoming place for parents and carers to meet and get to know one another, and for children to play and have lots of fun in a safe environment. Each week there is a time for children to play, sing songs and have a snack, as well as plenty of tea, coffee and cakes for the adults too.

KXC Kids Pastor Job Description



21 hours per week

Salary: NJC Scale S01 to S02 (with inner London weighting).

Permanent contract

KXC Kid's Pastor – Job Description

Role

Overseeing all work at Kings Cross Church with children and families, both on Sundays and during the week. We currently have 35 children involved, and we would love to develop our kids work in KXC and the wider Kings Cross community.

Responsibilities

- Lead and oversee all areas of Children's ministry from age 0-11. We anticipate this age group widening in the years ahead and would consider applicants with experience of youth work also.
- Identify, recruit, train and nurture leaders and workers.
- Sustain and develop existing areas of children's ministry; including KXC Kids (Sundays), Little Haven (Baby and Toddler Group) and Family Socials.
- Pioneer new mission and community opportunities for local children outside KXC.
- Administrate the running of KXC Kids & provide practical support for the volunteer KXC Kids team.
- Oversee all DBS checks & ensure the KXC safeguarding policy regarding children is being met.
- Working alongside the worship pastors to develop all-age and children's worship.
- Oversee children's activities at larger KXC events including leader's weekend, church weekend away, and community outreach events.
- To attend both regular and occasional staff meetings, retreats, conferences etc.
- To work with Naomi Graham and the Growing Hope team (see www.growinghope.org.uk) to integrate kids and their families into the life of the church.

Key Skills

- Experience in teaching / leading groups of children.
- Ability to create a dynamic and fun environment for children of different ages and backgrounds.
- To have the heart of an evangelist – desire to reach children and families outside of the KXC community.
- Good with people, and ability to recruit, lead and pastor a range of volunteer teams.
- Ability to communicate biblical truths in a fun and relevant way for children.
- Committed to the spiritual and emotional development of children.
- A self-starter able to work on their own initiative and manage their own workload well.
- Confident in interacting with parents.
- Adaptable to new opportunities and unexpected challenges that can occur in church life.
- Good organisational skills and comfortable within a team office environment.
- Computer literate with Microsoft Office packages (e.g. Word, Excel, Email)

Hours of work

- 21 hours per week, including Sundays and some evenings.

Salary:

- NJC Scale S01 to S02 (with inner London weighting). More details on request.
- Probationary period of 6 months

Staff responsibilities

- You report to Anna Mason (Assistant Leader)
- Reporting to you: leaders and teams within KXC Kid's Ministries.

Holidays

25 days paid holiday pro rata (including 3 days at Christmas), plus bank holidays. Note that this should include not more than 6 Sundays in any calendar year.

Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate, if not already, attends KXC.

Safeguarding

The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to a DBS check.

Start Date

June 2018

To Apply for the Post

Please send a covering letter to introduce yourself and tell us why you'd be great for the role, and an up-to-date CV (including details of two referees - one personal, one professional) via email to: rich@kxc.org.uk

Deadline for applications: Friday 27th April 2018. 12.00 noon.

Interviews: May 2018

For any further information about the role please contact Anna Mason at anna.mason@kxc.org.uk ; she can answer any questions and also arrange time to talk on the phone.